
Application for employment

Let's change things together

Job title:

Youth Minister

Reporting to:

**Souster Youth Director
& Associate Vicar at
St Peter's**

Reporting to this
position: **St Peter's
Volunteers**

Salary range:

£24,000 - £27,000pa

Depending on qualifications
and experience. **Assistance
with relocation will be
considered.**

Oundle
St Peter's





Let us introduce ourselves

Souster Youth is a youth organisation on a mission to reach out to young people. We're working to transform the social, emotional, and spiritual health of young people in our area. We're also motivated by the challenges we see them experiencing; rises in mental health problems, education pressures, and worries about the future to name just a few. There's a better story; one where young people can experience life to the full and freedom from what holds them back. You can help us tell that story.

Over the past six years we've been laying the groundwork for big changes in our area; we've built relationships with amazing people who share our vision, we've established work in school

that makes a measurable difference, and we've started gathering and training over 40 youth ministers every month from our base in Thrapston. We're ready to make a big impact, could you be the right person to join us?

Our area: Oundle and Thrapston are bustling market towns, in a rural location with well-established transport links, making this area a great place to live. Many National Festivals take place on our doorstep, and the Diocese of Peterborough are supporting youth ministry in local churches. Through the expanding work of Souster Youth, East Northamptonshire is rapidly becoming a key hub for Youth Ministry in this part of the country.



Let us introduce ourselves

St Peter's Church is passionate about youth ministry, amongst those already connected with church and young people in local schools. We're a multi-generational church and on Sundays we're buzzing with families, and some young people, but we would love to see that number grow. Through the week we offer a range of groups for young people, some attractational for those on the fringes and others focused on discipleship for those wanting to go deeper.

You would be joining a supportive team, currently there are three full-time clergy, an administrator and a committed group of willing and able volunteers. We long for young people to become disciples of Jesus, and to be equipped

as disciple-makers themselves. We are looking for someone who can bring experience and creativity as we reach out to a generation of teenagers who are facing unique challenges and opportunities. You would have the freedom to try new things and to build on the firm foundation that has already been laid.

It is our vision that through St Peter's, children and young people would develop a faith that lasts them a lifetime. **We need your help to make that vision a reality.**

Our **vision** for this role

Can you help us develop high impact work that makes our local schools even more grateful for our support?

Can you help a local church reach out in an area where less than 1% of the young people have a meaningful connection with a local church?

Can you support the growing numbers of young people at St Peter's who want to practice and grow in their faith?

If you find yourself answering 'yes' to these questions, we would love to hear from you.

Both organisations are passionate about seeing transformation in the lives of young people in Oundle and the surrounding area. The Youth Minister will be rooted in St Peter's Church, with

responsibility for implementing the vision for work with young people.

You would play a key role developing the youth ministry at St Peter's and the work of Souster Youth in local secondary schools. We need a highly motivated and conscientious person capable of delivering quality work with young people. The Youth Minister needs to have excellent interpersonal skills and be a good communicator.

This is an exciting opportunity for you to do something innovative. We are well resourced, and have everything you need to reach your potential. You will be given the freedom to develop and grow. We're looking for the right person to take up the challenge. If you want to make a lasting difference to young people's lives, this is a great time and a great place to do that.

02 – The role

The **Youth Minister** will be rooted in St Peter's Church, with responsibility for implementing the vision for work with young people, also having a wider remit to have a positive impact in local schools and in the wider community with Souster Youth. **You will work as part of a larger team providing pastoral care to young people in the Oundle area and those connected with our schools, as well as making and taking opportunities to embody and share the Good News with young people.**

Key responsibilities and tasks

1. Lead youth ministry at St Peter's Church:

1.1 To develop and deliver a strategy for youth ministry that addresses the vision for youth ministry within the wider vision of St Peter's church.

1.2 To empower existing volunteers and recruit new ones, motivating them with the vision and the work you are leading.

1.3 To develop ways of enabling young people to find faith and support them in their journey of faith-growing the youth ministry both numerically and in spiritual depth

1.4 To develop ways that young people can be involved in the wider church life learning to serve and use their gifts to bless others in church and the wider community

1.5 To make supportive connections with parents/carers of young people connected with the church.

2. Reaching out into local schools with Souster Youth:

2.1 To be part of a team providing support to local schools and connecting with local churches. This support currently includes emotional wellbeing, formal education and lunchtime groups.

2.2 To support the delivery and evaluation of programmes that help young people to explore Christian belief and practice in local high schools, with the assistance of local church youth workers and volunteers.

2.3 To be involved in transition support for young people from Year 6 to secondary school

3. Contributing to town wide youth ministry:

3.1 To initiate and lead new town wide initiatives.

3.2 To support through active involvement current town-wide initiatives (eg. Chattabox Plus)

4. Take advantage of opportunities for support and development:

4.1 To participate, as required, in meetings, training and development, and staff activities within St Peter's Church and Souster Youth, including attendance at three compulsory 48-hour retreats each year.

4.2 To research widely and be alert to emerging faith development needs and opportunities for young people, locally and nationally.

Conditions of employment

Location:	Oundle & Thrapston
Salary:	£24,000 - £27,000pa (Depending on qualifications and experience)
Hours:	37.5 per week (Flexible shorter working week would be considered)
Transport:	Employee to provide own vehicle (including a clean licence and business insurance)
Holiday:	25 working days, plus bank holidays on a pro rata basis
Probation:	3 months
Termination:	3 months by either party (upon successful completion of probation)

Here's what we're looking for

Skills and character

- Intentional relational working
- Creative insight and engagement with others
- Delivery and evaluation of strategy
- Intellectual capability
- Good judgment and decision-making
- Christian theological praxis
- Honesty and integrity
- Personal effectiveness and self-management
- Pastoral skills
- Spiritual maturity
- Being an effective team player

Knowledge

- Safeguarding policy and practice
- Adolescent development
- Structure and operation of local authorities, education, and other services for young people

Experience

- Working with young people in formal and informal settings (including Christian Youth Work)
- Implementing strategy and projects
- Public speaking in various contexts
- Successful work with a wide range of organisations and with people of differing cultures and beliefs

Qualifications

- Degree level qualifications desirable, ideally in a relevant area
- Evidence of ongoing professional development
- Evidence of involvement in training, reading, academic study, or other personal development relating to young people.

Values and ethos

Essential to the role, is a commitment to the ethos of St Peter's Church and Souster Youth. There is an occupational requirement (OR) for St Peter's Church and Souster Youth to employ a committed Christian to this role.

Here's how to apply

Applications by **CV** and **covering letter** addressing the key responsibilities, tasks and person specification to be received by:

16th September, 2022 to hello@sousteryouth.org

Interviews to be held on w/c **26th September, 2022**. Successful candidates to begin employment as soon as possible.

For an informal chat about this post, please call Jason Royce on **01832 735999** or Rev'd Annabel Copeland on **01832 358079**

Existing Souster Youth terms and conditions of employment apply.

The post will be subject to automatic enrolment under the terms of the workplace pension scheme.

Souster Youth is committed to safeguarding the welfare of young people and expects all employees to share this commitment. All appointments are subject to a satisfactory DBS check being received.

The Souster Youth Trust is a registered charity: 1162368
St Peter's Church is a registered charity: 1132677