



YOUNG PEOPLE'S BEHAVIOUR POLICY

This policy was approved on 14th March 2023 by the Souster Youth Trust

NEXT REVIEW DATE: March 2025

Signature: (Chair of Trustees)

Print Name:..... Date:

Signature: (Director)

Print Name:..... Date:

1 Opening Statement

Souster Youth promises to treat all young people with respect, equality and fairness. In return we ask that young people follow our behaviour policy so that both they, and other young people, get the most from our activities.

2 Purpose

To promote a positive ethos where:

- (a) High expectations are agreed, established and acted upon fairly and consistently;
- (b) Good behaviour and effort are encouraged;
- (c) Property is respected and pride in the Souster Youth Hub is nurtured;
- (d) Negative attitudes and behaviour is dealt with promptly;
- (e) Parents/carers/teachers may be involved in supporting good behaviour;
- (f) Young people are helped to understand that they have a responsibility for their own actions and that they affect others.

3 Expected Behaviour and Sanctions

Where this policy is not followed, some consequences are compulsory, others are at the discretion of Souster Youth

3.1 We expect you to treat others and yourself with respect, behave responsibly and follow instructions

- 3.1.1 If you don't, we will give you two warnings and then ask you leave the activity
- 3.1.2 We may also inform your parents/carers, and ban you from future activities for a set period

3.2 We expect you not to bully any other person

- 3.2.1 If you do, we will give you two warnings and then ask you leave the activity
- 3.2.2 We may also inform your parents/carers, and ban you from future activities for a set period

3.3 We expect you not to sexually harass, harrass, assault or threaten any other person

- 3.3.1 If you do we may ask you to leave the activity immediately
- 3.3.2 We may also inform the police and your parents/carers, and ban you from future activities for a set period

3.4 We expect you not to engage in sexual activity

- 3.4.1 If you do we may ask you to leave the activity immediately
- 3.4.2 We may also inform the police and your parents/carers, and ban you from future activities for a set period

3.5 We expect you not to carry a weapon of any kind, or use any object to threaten, intimidate or injure another person

- 3.5.1 If you do, we will confiscate the weapon immediately. If it is illegal we will hand it in to the police
- 3.5.2 We may also inform the police and your parents/carers, ask you to leave the activity and ban you from future activities for a set period

3.6 We expect you not to use, share or deal drugs or solvents

- 3.6.1 If you do, we will confiscate the drugs immediately and hand them in to the police
- 3.6.2 We may also inform the police and your parents/carers, ask you to leave the activity and ban you from future activities for a set period

3.7 We expect you not to carry or use alcohol

- 3.7.1 If you do, we will confiscate the alcohol immediately. If you are legally allowed to possess it, we will return them to you at the end of the activity. If you are not it will be thrown away.
- 3.7.2 We may also inform your parents/carers, ask you to leave the activity and ban you from future activities for a set period

3.8 We expect you not to steal or damage Souster Youth's or other people's property

- 3.8.1 If you do, we will expect you to pay for any damage or loss you have caused
- 3.8.2 We may also inform the police and your parents/carers, ask you to leave the activity and ban you from future activities for a set period

4 Raising Concerns

- 4.1 If you have any complaint or concern, you should start by talking to the activity leader. Give them time to look into your concerns
- 4.2 If you are still unhappy you should contact the Souster Youth's Director (Jason Royce) by telephone on 01832 735999 or email at jason@sousteryouth.org
- 4.3 If, after you have spoken to the Souster Youth Director, you still feel you have an unresolved issue you can contact our independent person who has been appointed to deal with complaints or concerns: Janet McMurdo. She can be contacted via the Souster Youth office on 01832 735999.